

ONS

Job Description Form

Position: Physical Therapist

Reports to: Physical Therapy Director

Qualifications:

1. Degree in Physical Therapy from an accredited program.
2. Valid Connecticut state Physical Therapy license or eligibility to become licensed in CT.
3. Ability to multi-task and work well under pressure.
4. Strong interpersonal, customer service and organizational skills required.

Responsibilities:

1. Provides physical therapy services including evaluations and treatment in accordance with policy and procedures of state laws and the professional code of ethics.
2. Designs, implements and modifies therapeutic interventions that may include, but are not limited to, therapeutic exercise, functional training, manual therapy (including soft tissue and joint mobilization); physical agents or modalities; and patient-related instruction (including home exercise program).
3. A physical therapist is responsible for accurate and legible documentation including but not limited to: initial evaluations, SOAP notes and flow sheets for each patient visit; reevaluation (every 30 days or 10 visits for Medicare patients whichever comes first) and the documented discharge of the patient. Documentation will be completed in a timely manner that is consistent with all laws and regulatory requirements.
4. Maintain complete and accurate billing practices. Assists front desk in maintaining authorizations.
5. Practices in a safe manner that minimizes risk to patients, self and others.
6. Supervises assistive personal (and when appropriate students) in a manner that assures safe care.
7. Responsible for the ongoing development of clinical skills through continuing education programs, professional contacts, journal articles, and participation in professional organization.
8. Assist and participate in in-service presentations after attending continuing education courses or as requested.
9. Maintains work area in a clean and orderly fashion. Responsible for the care and maintenance of facility equipment including reporting faulty equipment and light housekeeping duties as requested.
10. Adheres to proper work schedule and does not have excessive tardiness or absenteeism.
11. Complies with ONS' dress code policy – wearing logo shirt or business casual attire.
12. Responsible for reporting problems or issues to the Director of Physical Therapy or Physical Therapy Clinical Manager.
13. Responsible for effective use of company time when not seeing patients, contacting the manager for direction when required. First and foremost, it is reasonable to assist the other therapists in carrying out their duties.
14. Follows all HIPAA rules as instructed.
15. Follows ONS' policies and procedures.
16. Performs other duties/projects as assigned.
17. This position requires 40 hours per week over a period of five days.

ADA requirements:

Has the physical ability to perform job related duties, which may require lifting, bending, stooping, stretching, pulling and pushing.

Acknowledgement:

I have read and fully understand the job description for my position and agree to fulfill the position's requirements.

Employee's Signature

Date

Manager's Signature

Date

